

22 June 2016

To Whom It May Concern:

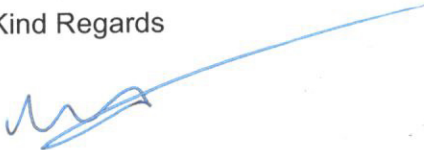
When setting up a branch office here in Vancouver, Ayima recently used Sales Talent Agency to head hunt senior talent and to help recruit a variety of positions in the junior to mid level.

Our experience working with STA and especially with Peymaneh Chychi, has been very positive and even though they did not have extensive experience working within the digital marketing industry they were quick to learn and adapt to our very stringent requirements. Peymaneh in particular excels at finding creative ways to discover potential candidates from the limited talent resource available and was able to quickly discern the kinds of candidates that we would prefer to prioritize based upon the criteria that we provided.

As a global leading digital marketing agency we strive to deliver the best results to clients by ensuring that our team is the very best and STA has enabled us to capture the core hires we need in Vancouver to build our team around and maintain our existing company DNA.

I highly recommend Peymaneh and STA to all other companies who need help finding the right people and believe that their knowledge and drive will result in quickly filling vacancies with fantastic talent.

Kind Regards



Vice President Operations (Vancouver)