

June 5, 2012

To Whom It May Concern:

We have recently engaged Sales Talent Agency to find a suitable candidate for your Investor Relations department.

Dean Mitchell was very responsive to our needs throughout the recruitment process and was able to find the right candidate for us.

He was extremely thorough and his follow-through and support throughout the recruitment process was always exemplary.

I would have no hesitation in recommending Sales Talent Agency to any company that wants to deal with a professional recruitment agency.

Sincerely,

Chief Financial Officer