



NovaGold Resources Inc.

August 16, 2011

To Whom It May Concern,

Re: Dean Mitchell at Sales Talent Agency

We recently had the need to fill the role of Director, Investor Relations. From our initial meeting, Dean was professional and really took the time to understand the Company, the team, and the position we were recruiting for.

Sales Talent Agency ("STA") presented us with qualified candidates within a short period of time. Throughout the process, STA provided great guidance and responded quickly to our needs. With STA's help, the recruitment process went very smoothly and we were able to find a qualified candidate sooner than expected.

It was a pleasure working with Dean and I would not hesitate to recommend him and STA to others.

Sincerely,

Manager, Corporate HR, NovaGold Resources Inc.