



SAP America, Inc.  
3999 West Chester Pike  
Newtown Square, PA 19073  
T 610.661.1000

Paul Dimond  
Partner – Software and Technology  
Sales Talent Agency Inc.  
604.568.2587  
#302 – 1 Alexander Street Vancouver, BC V6B 4N4

October 3, 2013

Canada Recruitment

Dear Paul:

I wanted to take this opportunity to thank you and your team for the effort and partnership you put forth this year to help SAP in the recruitment of Account Executives in Canada.

Your diligence and hard work resulted in strong candidate submissions and several outstanding hires.

I look forward to working with you in future endeavors.

Best Regards,

Sr. Recruiter Talent Acquisition  
SAP America Inc., 3999 West Chester Pike, Newtown Square, PA 19073