

## Hi Kathryn

I wanted to thank you again for the work you and the Sales Talent Agency provided to VSP and to myself in searching for a candidate to lead our Canada Vision Care business. Your style, access to candidates, and local knowledge were invaluable and proof is in the pudding: we are lucky to have a strong employee today who is fully operational and helps us at the corporate level in speeding up the go to market action plan.

Thank you again and we look forward to working with you again soon!

Erik Karsedon

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Vice President, Global Development VSP